

EXECUTIVE RECRUITMENT

DIRECTOR – GENERAL PARKS AND WILDLIFE MANAGEMENT AUTHORITY

The Parks and Wildlife Management Authority is a Parastatal mandated by the Government to preserve and conserve the Parks Estate including the Fauna and Flora. It has three divisions which are Conservation, Commercial and Administration.

The Position

The position, which reports to the Board, requires a person with the following attributions:

- Proven skills in strategic planning and management and must have the ability to plan and manage change.
- Highly organized, self motivated, results driven and committed to the continuous improvement in the provision of quality service by the Authority.
- Highly skilled in developing and maintaining effective relationships with stakeholders such as Government, business partners, international and local non-governmental organizations and staff to ensure the support for the Authority's vision and mission.
- Have the ability to understand the dynamics and intricacies of international non-governmental organizations including CITES, WWF, IUCN.
- Strong leadership qualities and business acumen.

Job Purpose

- To provide leadership and strategic direction of the Authority.
- To consolidate and improve on the gains of the transformation of the organization from a government department to a Parastatal.
- To ensure implementation of Board decisions by developing appropriate management policies, procedures and processes that will enable the organization to function efficiently and effectively.
- To provide a balance between conservation and commercialization of the Authority.
- To provide effective administration of the Authority.

Minimum Requirements and Competencies

Applicant to:

- Be a Zimbabwean citizen
- Be a holder of an appropriate Masters Degree from a reputable institution.
- Have at least 10 years experience in a related field, 5 of which should be at very senior management level.
- Have sound financial knowledge and a proven track record of excellent management skills.
- Have creative abilities to initiate and manage change, maintain harmonious relations with various stakeholders.
- Have an in-depth understanding and appreciation of conservation and the wildlife industry.
- A Master's degree in Business Administration will be an added advantage.

The Package

An attractive remuneration package is on offer, as well as the opportunity to be a member of a dynamic organization.

All applications in a sealed envelope must be received on or before 15th January 2010 by not later than 1600 hours.

Applications spelling out compliance with the requirements of the post accompanied by a comprehensive CV, including certified copies of qualifications should be sent to the attention of:-

The Chairman

Human Resources, Legal and Permits Committee

Parks and Wildlife Management Authority Board

P. O. Box 4067

Harare

Zimbabwe